

No person shall use any prohibited substance in any facility maintained by the School District, nor on any of the grounds of the District.

The term “prohibited substance” shall include, but not be limited to:

- Tobacco products: cigarettes, cigars, snuff, smokeless tobacco, smokeless cigarettes, vaping products, e-cigarettes, liquid nicotine, products containing tobacco and tobacco in any other form.
- Alcohol.
- Controlled drugs or their analogs (as defined in RSA 318-B:1).
- Controlled substances (as defined the federal Controlled Substances Act, 21 USC § 812); School Board Policy Manual.
- Prescription drugs not prescribed for the student and/or not in compliance with the Board’s policy on student medications (see Policy JLCD).
- Any substance which can affect or change a person’s mental, physical or behavioral condition, including but not limited to volatile materials such as glue, paint or aerosols (when possessed for the purpose of inhalation).
- Steroids or other performance-enhancing substances.
- Paraphernalia – implements used for production, distribution or consumption of a prohibited substance inclusive of vaping implements.
- Vaping products and substances.
- Any look-alike or counterfeit drug or substance that is described as or is purported to be a prohibited substance.

“Facility” is any place which is supported by public funds and which is used for the instruction of students enrolled in preschool programs and in all grades maintained by the District. This definition shall include all administrative buildings and offices and areas within facilities supportive of instruction and subject to educational administration, including, but not limited to lounge areas, passageways, rest rooms, laboratories, classrooms, study areas, cafeterias, gymnasiums, maintenance rooms, libraries, and storage areas.

Signs shall be placed by the District in all buildings, facilities and school vehicles stating that the use of prohibited substances is prohibited.

It is the responsibility of the building principal(s), or designee, to initially enforce this policy by requesting that any person who is violating this policy to immediately cease the use of prohibited substances. After this request is made, if any person refuses to refrain from using prohibited substance in violation of this policy, the principal or designee may call the local police who shall then be responsible for all enforcement proceedings and applicable fines and penalties.

### **Employees**

No employee shall use any prohibited substances as outlined in this policy, in any facility in any school vehicle or anywhere on school grounds maintained by the District.

Initial responsibility for enforcement of this prohibition shall rest with building principals, or their designees. The principal may report violations to the local police department. In accordance with state law, the police department shall be responsible for all proceedings and applicable fines and penalties.

The principal will develop and implement the appropriate means of notifying employee(s) of the possible disciplinary consequences of violating this policy. Any employee(s) who violate(s) this policy is subject to disciplinary action, which may include warning, suspension or dismissal. In addition, fines or other penalties may result from enforcement of these prohibitions by other law enforcement officials.

**All Other Persons**

No visitor shall at any time use prohibited substances in any facility, in any school vehicle, or anywhere on school grounds maintained by the District.

Responsibility for enforcement of this prohibition shall rest with all school district employees who may report violations to the local police department. In accordance with state law, the police department shall be responsible for all proceedings and applicable fines and penalties.

**Legal References:**

*RSA 155:64-77, Indoor Smoking Act*  
*RSA 126 – K:6 & K:7*  
*Policy JICG*