



**Reduction in Instructional Staff Work Force**  
**School Board Approved: September 12, 2016**

School Board Policy Manual  
**POLICY: GCQA**

The Board may find it necessary to reduce the number of full- and/or part-time positions for reasons of declining enrollments, budget reduction, change in or consolidation of Board-authorized programs, or for any other reason determined necessary or desirable by the Board. The decision to implement the reduction in force shall be made at the sole discretion of the School Board. Since the Board's first concern is the educational welfare of our students (see BCA), the Board believes that employee performance should be the first factor to consider when a reduction in work force is necessary.