

**Equal Employment Opportunity and Affirmative Action**  
**School Board Approved: September 12, 2016**

The District will recruit and consider candidates without regard to gender, sexual orientation, race, color, religion, nationality, ethnic origin, age, disability, pregnancy, marital status, veteran status, genetic information or any other characteristic protected by law. When there are opportunities for promotions and qualifications are equal, consideration will be given first to employees.

The District will employ individuals who meet the physical and mental requirements, and who have the education, training, and experience established as necessary for the performance of the job without regard to gender, sexual orientation, race, color, religion, nationality, ethnic origin, age, disability, pregnancy, marital status, veteran status, genetic information or any other characteristic protected by law, except for reasons related to ability to perform the requirements of the job.

**Legal References**

RSA 354-A: 7, Unlawful Discrimination Practices  
NH Code of Administrative Rules, Section Ed. 303.01 (i), Substantive Duties of School Boards

**Legal Reference:**