



**Employee Job Actions/Actions Regarding Work Stoppage**  
**School Board Approved: May 2, 2005**

School Board Policy Manual  
**POLICY: HP**

Strikes and other forms of job action are unlawful, and a violation of Board Policy. However, if a work stoppage occurs, the Board will keep schools open so long as the health and safety of the students and employees can be assured.

**Action Regarding Work Stoppage**

The initial decision as to whether or not schools will remain open will be made by the Superintendent or his/her designee in consultation with the Chairperson of the Board. If this consultation is not possible, the Superintendent or his/her designee is authorized to make the decision.

There will be an emergency meeting of the Board during the evening the work stoppage has occurred. If prior warning of a possible stoppage is forthcoming, the Superintendent is authorized to call an emergency School Board meeting to be held in the usual meeting place at 7:00 p.m. on the designated date.

It is expressly understood that no Board member other than the Chairperson (or designee) will issue any press release or statements in regard to work stoppage.

Legal Reference

RSA 273-A: 13, Strikes Prohibited