



Non-School Employment of Professional Staff
School Board Approved: September 14, 2015

When a person is hired on a regular, full-time basis, the Board considers that it has given him/her full-time employment. It expects employees to give the responsibilities of their position in the District precedence over any type of outside part-time work.

An employee will not perform any duties related to an outside job during his/her regular working hours or during the additional time that he/she needs to fulfill the responsibilities of the position; nor will an employee use any district facilities, equipment, or materials in performing outside work.

An employee will not perform any duties related to an outside job that impairs his/her ability to effectively perform the duties of his or her position in the District or might compromise or embarrass the school district.