

Pre-employment Medical Examination
School Board Approved: September 12, 2016**Pre-employment Medical Examination of School Personnel**

All school personnel shall be required to have a pre-employment, post offer medical examination by a licensed physician. Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

The pre-employment medical examination is to confirm that the candidate is fit to perform the duties for which he/she is being hired.

Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be ~~inimical~~ detrimental to the welfare of pupils, themselves or other employees. The cost of such examination will be borne by the District.

Responsibility

It is the responsibility of the Human Resources Director to report any violation of the above policy through the Principal to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

References: RSA 200:36 Medical Examination of School Personnel