



Personnel Goals/Priority Objectives
School Board Approved: September 12, 2016

School Board Policy Manual
POLICY: GA

The Board recognizes that an effective staff dedicated to excellence is necessary to maintain a constantly improving educational system. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting the staff's professional success.

The Board's specific personnel goals are:

1. to recruit, select, and employ the best-qualified personnel to staff the School system.
2. to provide staff compensation and benefits programs sufficient to attract and retain qualified employees.
3. to provide an in-service training program for all employees to improve their performance, and to improve the overall rate of retention and promotion of staff.
4. to conduct an employee appraisal program that will contribute to the continuous improvement of staff performance.
5. to assign personnel to ensure they are utilized as effectively as possible.
6. to effectively administer negotiated collective bargaining agreements.
7. to develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction.

Legal Reference:

NH Code of Administrative Rules, Section Ed. 303.01 (a), Substantive Duties of School Boards

Revised 3/30/16 in Policy Committee