



**Board Communications with Staff (Also GBD)**  
**School Board Approved: July 11, 2016**

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication however, will be, through the Superintendent of Schools.

**Staff Communications to the Board**

All communications or reports to the Board or any Board Committee from Principals, supervisors, teachers, or other staff members shall be submitted through the Superintendent. This should not be interpreted to prevent residents from contacting Board Member regarding general concerns.

**Board Communications to Staff**

All official Board communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will keep employees fully informed of the Board's problems, concerns, and actions. This should not prevent Board members who are parents of students in the District from contacting District staff regarding their children.

**Visits to Schools**

Board Members interested in visiting schools or classrooms in their capacity as Board Members will inform the Superintendent of such visits and make arrangements for visitations through the Principals of the various schools. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be conducted only under Board authorization and with the full knowledge of the Superintendent and principals.

**Social Interaction**

Staff and Board members share a keen interest in the Schools and in education generally, and it is to be expected that, when they meet at social affairs and other functions, they will informally discuss such matters as education trends, issues, and innovations and general District problems. However, individual Board members have no special authority excepting when they are convened at a legal meeting of the Board or vested with special authority by Board action. Therefore, discussions by either party of personalities or personnel grievances will be considered as evidence of unethical conduct.