



**Nondiscrimination/Equal Opportunity/Human Rights  
School Board Approved: October 16, 2017**

School Board Policy Manual  
**POLICY: AC**

The Jaffrey-Rindge Cooperative School District shall not discriminate in its education programs, activities or employment practices on the basis of gender, sexual orientation, race, color, religion, nationality, ethnic origin, age, disability, pregnancy, marital status, veteran status, genetic information or any other characteristic protected by law. Any person having inquiries concerning the District's compliance with this policy may contact the Superintendent of Schools.

**Legal References:**

*RSA 354-A:6 Opportunity for Employment*

*RSA 354-A:7 Unlawful Discriminatory Practices*

*The Age Discrimination in Employment Act of 1967*

*Title I of the Americans with Disabilities Act of 1990*

*Title VII of the Civil Rights Act of 1964*

*NH Code of Administrative Rules Section Ed. 303.01(j), Substantive Duties of School Boards*