## **Policy AC**

## Nondiscrimination/Equal Opportunity/Human Relations School Board Approved: December 16, 2019



It is the policy of the Jaffrey-Rindge Cooperative School District that there will be no discrimination on the basis of age, gender, race, creed, color, religion, marital status, familial status, disability, sexual orientation, gender identity, national ethnic origin, or economic status for participation in, admission/access to, or operation and administration of any educational program or activity, or employment in the School District.

The District will not discriminate against any employee who is a victim of domestic violence, harassment, sexual assault, or stalking.

Any person having inquiries concerning the District's compliance with this policy may contact the Superintendent of Schools.

## Legal References:

RSA 354-A:6, Opportunity for Employment without Discrimination a Civil Right

RSA 354-A:7, Unlawful Discriminatory Practices

RSA 354-A:27, Opportunity for Public Education Without Discrimination a Civil Right

The Age Discrimination in Employment Act of 1967

Title II of The Americans with Disabilities Act of 1990

Title VII of The Civil Rights Act of 1964 (15 or more employees)

RSA 186:11, XXXIII, Discrimination

RSA 275:71, Prohibited Conduct by Employer

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